Approved: March 2009 Review date: March 2010

## **Dartington**

## **Diversity at Dartington**

## **POLICY**

Diversity provides a creative opportunity for Dartington to engage with diverse communities of interest as well as gender, age, ethnicity, ability, religion, social background, sexual orientation.

Dartington will work to address inequalities, eliminate discrimination and promote diversity.

Dartington intends to reflect the diverse communities we serve.

Dartington believes that all forms of discrimination are a barrier to meaningful decision making.

Dartington aims to create and sustain an inclusive work environment which provides equality of opportunity for everyone.

## Dartington will ensure that:

- Diversity issues are considered when planning, delivering and monitoring its work.
- Our knowledge about diversity is integrated into all of our activities.
- We recruit and retain a workforce that is able to consider diversity in all it undertakes.